

ANNUAL REPORT
FY 2015 - 2016



Photos by Nadia Tyson

mission

Step Up envisions that all individuals, families, and communities affected by mental illness will have the opportunity to experience recovery and a sense of belonging, and that permanent supportive housing will be available to everyone who needs it.

Step Up delivers compassionate support to people experiencing serious mental illness to help them recover, stabilize, and integrate into the community. Through dynamic partnerships, we provide positive social and learning environments, vocational training, permanent supportive housing opportunities, and recovery services to empower individuals to cultivate lives of hope and dignity. We exercise innovative leadership and advocacy to increase public understanding, support and acceptance of all people living with mental illness.

Toward achievement of its mission, Step Up delivers:

- Comprehensive support services and programs leading to self-sufficiency, harm-reduction and recovery for individuals with mental illness.
- Meaningful opportunities for members and their families to achieve self-determined goals, experience community, and support advocacy to reduce discrimination.
- Exemplary permanent supportive housing, associated services, and infrastructure that are member-focused, outcomes-based, economically and environmentally sustainable, aligned with the Housing First model, and developed through longstanding, trusted partnerships.

The Housing First Model:

- Immediate access to permanent supportive housing, with no housing readiness requirement
- Consumer choice and self determination
- Recovery orientation
- Individualized and client driven supports
- Social and community integration



“Our vision is to make Los Angeles an ideal place for veterans.”

- Robert McDonald,
Secretary of Veteran Affairs



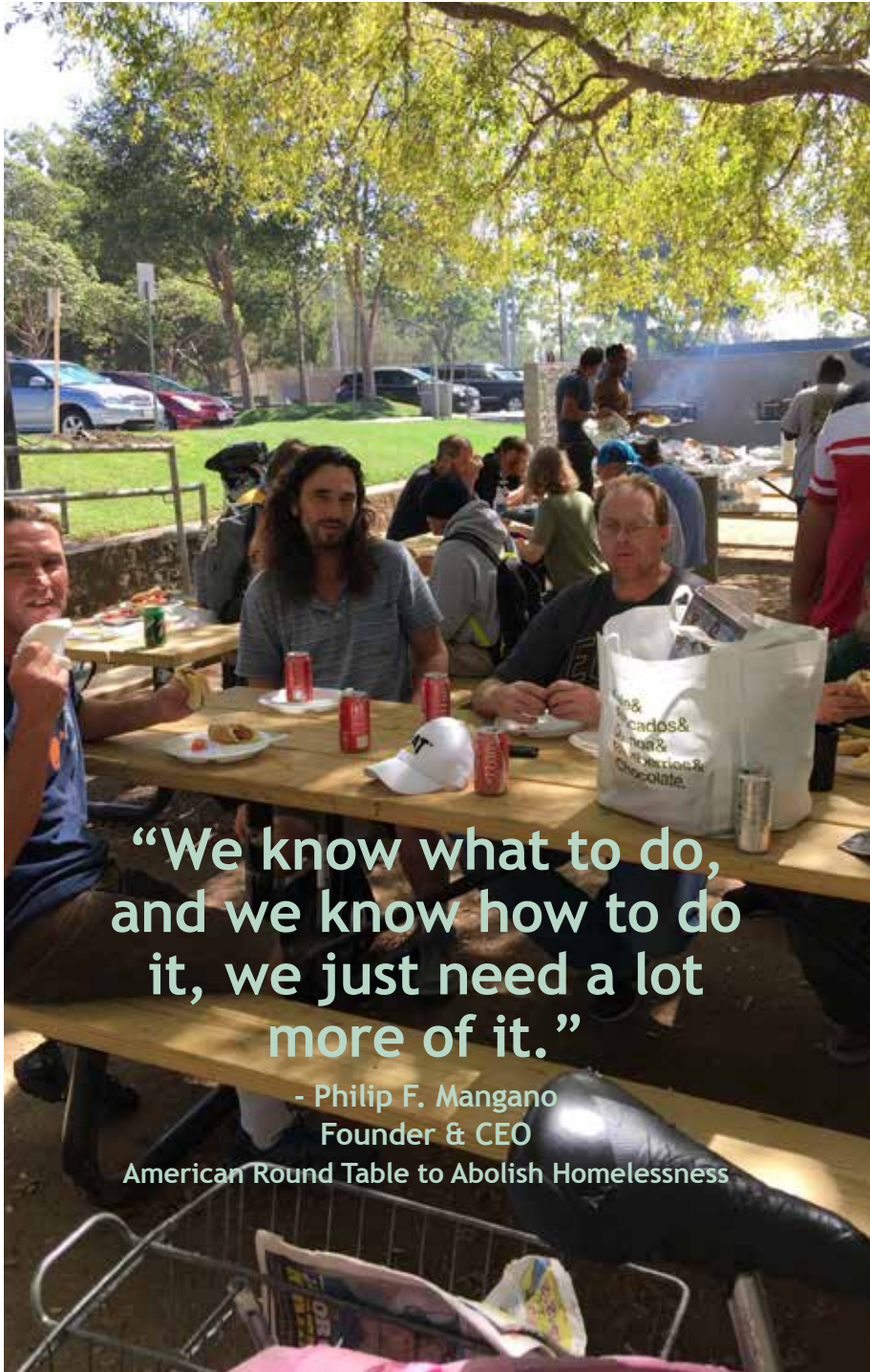
Board of Directors

CHAIR: Ivan Illan
VICE CHAIR: Barrett Esarey
TREASURER: Anant Patel
SECRETARY: Kevin Kozal, Esq.

Nancy Carter
Dr. Fernando Torres Gil
Phil Glosserman
Jonathan D. Greenberg, Esq.
Les Jones
Harry Keiley
Phil Mangano
Sonsheeray Quisumbing, LVN
Peter C. Scholze
Kenneth B. Waltzer

Advisory Board

Steve Bing
Aileen Getty



“We know what to do,
and we know how to do
it, we just need a lot
more of it.”

- Philip F. Mangano
Founder & CEO

American Round Table to Abolish Homelessness

Permanent Supportive Housing: Serious mental health issues are at the root of chronic homelessness for many. The permanent supportive housing of Step Up and Daniel’s Place brings the stability and inclusion that leads to recovery for adults and transitional aged youth (18-28 years of age) experiencing mental health issues. Step Up and Daniel’s Place operate 200 units of innovative, community-based supportive housing in Santa Monica and Hollywood, as well as linkage to numerous scattered sites units in the greater Los Angeles area. Each SRO home unit is flexible, voluntary, and tenant-centered, in the least restrictive and most integrated setting to help individuals move from the streets to home. Step Up and Daniel’s Place are also involved in national efforts to create the upfront working capital to scale this successful “Housing First” model so that this promising solution can work for all individuals experiencing chronic homelessness and mental health issues.

Vocational Training and Employment: Productivity is an important aspect of quality of life. Step Up and Daniel’s Place offer coaching and mentoring opportunities including pre-vocational training, techniques for job interviews, work adjustment, employment preparation, and job placement. Hands-on experiences in paid positions include word processing, data entry, facilities maintenance, receptionist duties, clerical support, food service, restaurant kitchen operations, and retail associate work. Over 175 members participate in these supported employment training and placement programs, with 80 individuals employed, and 31 individuals enrolled in an educational program of some type. Participants work as employees of Step Up and Daniel’s Place with supported supervision and guidance. Step Up’s vocational philosophy parallels its housing philosophy - there are no failures. All participants desiring meaningful, community-competitive employment will be assisted in achieving that goal.

Supportive Services: Member-driven support programs and services reduce harm, prevent relapse, and foster recovery. The professional staff and peer advocates of Step Up and Daniel’s Place provide support and empowerment for members to achieve their self-determined goals through services coordination, life skills coaching, psychiatrists for medication support, and transportation. New members are connected to a Peer Advocate for a “buddy-system” and receive one-on-one peer attention. Many opportunities for a sense of belonging and the embrace of community include: Sixty weekly peer support groups with topics as diverse as learning how to tell one’s story, computer basics, managing medications, yoga, money management, and a variety of art opportunities; “Brainstorm”, a creative writing group, gives expression to the experience of mental health issues; the Art Heals Gallery, a permanent space to exhibit member artists’ work; and a Computer Learning Center. Over 40,000 individual meals are provided annually, and over 1200 members are assisted. Step Up and Daniel’s Place members meet weekly in Member Advisory Groups providing feedback and problem-solving. Two members serve on Step Up’s Board of Directors, and participate in establishing and supporting the agency’s vision for the future and advocacy to end stigma and discrimination. Additionally, a Step Up and Daniel’s Place Parent Support Group provides experience, strength, and hope for family members.

A message from the President & CEO

Recovery from mental health issues IS POSSIBLE and Step Up is leading the way in Los Angeles! Because of your investment in Step Up's mission:

- Eighty two US veterans formerly experiencing chronic homelessness are now stably housed and working towards their self-determined goals.
- Two hundred persons, including transitional aged youth (TAY), are now living in Step Up's diverse permanent supportive housing communities.
- A rich array of effective mental health programs and services are offered to over 1300 individuals, 300 of whom are transitional aged youth.
- Step Up on Colorado opened, ending homelessness for 32 Santa Monica neighbors.

But there is still much to be done! Won't you please join the Welcome Home! Campaign, along with the Annual supporters listed in these pages. Please consider renewing, or even upgrading, your investment to the next level! Your continued support ensures more individuals experiencing chronic homelessness and mental health issues will have access to permanent supportive housing, vocational opportunities, and social connectedness.

I invite you to come for a tour of any of our sites, to see for yourself the vibrant communities, dedicated staff, and a proven method for supporting recovery and wellness for our most vulnerable neighbors.

Thank you so much for your continued support. Together, we can end homelessness and move more people experiencing mental health issues into a compassionate environment in which to recover and thrive.

Best wishes to you and yours,



annual giving



Annual Donors 2015

Steward (\$5,000 - \$9,999)

David & Deborah Brown
CORT, A Bershire Hathaway Company
CWP Property Management

Advocate (\$1,000 - \$4,999)

Kathryn Aaron
Thomas Cleys
Randi Cohen
Scott & Laurie Dubchansky
Caroline & Mark Galanty
Harding Larmore Kutcher & Kozal, LLP
Jade Tree Foundation
Leonade Jones
Killefer Flammang Architechts
Kevin & Cindy Kozal
NMS Properties
Barbara Lange
Mark & Lindsey MacFarlane
Rebecca Maggard
Mass Mutual
Trevor Neilson
Anant Patel
Pension Consulting Alliance
rbz LLP
Brad Rosenberg Family Foundation
Lois Rozet
Thomas Safran
Georgia Simon
Mike & Carey Skinner
Gill & Kathleen Talamantes
Ken Tipton
Zachary Turke
Unitarian Universalist Community Church
Mark & Lani Verge
Ted Von Der Ahe
Kenneth Waltzer
Carlo & Aglaia Zaniolo

Community Builder (\$500 - \$999)

Tess Amato-Clair & John Clair
Angeles Investment Advisors
Aryeh & Jennifer Aslan
Nancy Baxter & Robert Stone
Michael & Nancy Bertrando
Mary Chappel & Rick Rudy
Kent & Kay Colberg
Commonwealth Land Title & Lawyers Title
Norma Dominguez
& Ken Sofge
Barrett & Meredith Esarey
John Paul & Lynne Garcia
Jeanne Gerson
Terry & Greg Hargrave
Charles & Christine Haskell

Michael & Jill McNitt-Gray
Mesa West Capital Foundation
Matthew Miller
Richard Ross
Santa Monica Bay
Woman's Club
Robin Shakeshaft
& Margaret Rosenthal
Alan Sieroty Charitable Fund
Christina Snyder
& Marc Seltzer
William Southwick
Debbie & Ron Starr
Harold & Clara Steingold
Carl & Tove Sunshine
Betsy Superfon
Aura & William Talley
Brian & Melissa Tarsky
United Methodist Women of First United
Church
Linnea Wile
Molly Wilson
Fred & Teresa Zullo

Friend (\$100 - \$499)

Gloria Ainslie
Billy Aronson
The Benindi Fund
Jerome & Marion Berchin
Lanie & Lazare Bernhard
Janis Black
Joye Blackburn
Victor & Susan Bracey
Angela Brooks
Charles Buell
Ralph & Lori Buonchristiani
Martin S. Burger
Beth Burnam
Michael & Sarah Chambers
Tom Chatham
David Cole & Nina Pillard
Patrick Collins
Congregational Church
of the Messiah
John & Mary Lou Dampman
Ann Dan
Richard & Sheila Daum
Michael DiPaolo
Carol & Michael Dituri
Glenn Dryfoos
Charles Duffield
George Fisher
Greg Flewin Planning & Design
Christina Ford
James Friedberg

Lawrence & Leah Friedman
Monroe & Rita Friedman
Ellen Friedman
Dani Gammel
Gary Gilbert
Irvin Godofsky
Laurie & Marty Goldberg
Gorbach Family Foundation
Nancy Gordon-Zaslove
Sandy Green
Edie & Gary Greenbaum
Stephen & Lyn Greenberg
Hollis Gregory
Lois Gunther
Dorothy Haley
Jane Hedley
Edward & Vicki Hieronymus
Sherman & Phyllis Holvey
David & Essie Horwitz
Thomas Jackson
Marjorie Jay
Beverly Jermy
Arline & Nicholas Kardasis
Katz Family Foundation
Peter Kaye
Harry Keiley
Joseph Kelly
Marea & Andy Kelly
Claude & Mary Knobler
Katy Kolodziejki
Roger & Joanne Kozberg
Stan & Barbara Krasnoff
Blanche Krietzman
Richard & Carol Kurland
Nina Laddon
Richard & Charlene Lawrence
Carol Lemlein & Eric Natwig
Jean Leserman
Mary Leventhal
Sharon & Michael Leventhal
Mark Levin & Jennifer Flackett
Norman Levine & Barbara Mack
Robert Lindenberg
Barbara & Mark Linder
Lions Club of Santa Monica
Lillian & David Lipka
Richard Liss
Mark & Cathy Louchheim
Andrea Lovano
Stephen & Paula Marder
Estelle Margolis
Marriage to Go
Kevin & Pauline Martin
Christopher May
& Barbara McGraw
Eleonore Meline

David & Arlene Meyerson
Alex & Renata Miller
Ankica Milosavljevic
Andrew Moore
Eleanor & Otto Nakano
Keith & Nancy Nuechterlein
Marjorie Ornston
Deborah Osterholt
Allen Pack
Rhonda Peacock
Joel & Ell Pelcyger
Bill Perry
Carolyn Perry
Sandra Price & Marvin Harten
Susan Ramer & Mark Coleman
Arthur & Frieda Rivin
Mark Robeson
Donna Romens
Herbert & Patricia Rorke
Patricia Rosenburg
& Bud Heumann
Stuart Rudnick
Bonnie Schumann
Patricia Schwartz
Geri & Sanford Shadrow
Suzanne Sheridan
Charles & Carol Sievers
Don & Susan Silver
Marcus & Sharon Sitrin
Lewis & Victoria Snow
Jennifer & Robert Solomon
Stephen Solomon
& Ellen Pardo
Thomas Soto
St. Johns Presbyterian Church
Frederick & Barbara Steinke
The James L. White Foundation
Jill & Mark Tabit
Vita Tannenbaum-Green
Frances Tibbits
David Travers
Wendi Trilling
United Way of Greater LA
Jody Uttal
Venice Marina Lions Club
Sandra Weisman
Martha Wells
Seniel Ostrow & Dorothy Ostrow Foundation
Robert Wilshusen
Eugene & Margaret Yates
Alexander Young & Karen Miotto

Special thanks to the 115 donors who,
together, donated a total of \$6,207 in gifts
under \$100 in 2015!

Annual Donors 2016

Steward (\$5,000 - \$9,999)

Korman Communities

Advocate (\$1,000 - \$4,999)

Lise Bornstein
Brad Rosenberg Family Foundation
David & Deborah Brown
Thomas Cleys
Caroline & Mark Galanty
Lynne Garcia
Green, Hasson & Janks, LLP
Terry & Greg Hargrave
Elizabeth Hecht
& Mervin Hecht
Leonade Jones
Kevin & Cindy Kozal
Barbara Lange
Marjorie Hendricks, CPA
Michael & Jill McNitt-Gray
Kay Pattison
rbz LLP
Lois Rozet
Santa Monica Bay
Woman's Club
Thomas Safran
Carlo & Aglaia Zaniolo

Community Builder (\$500 - \$999)

Angeles Investment Advisors
Aryeh & Jennifer Aslan
Barry Bernstein
Ine Brogeland
Max Bunzel
Kent & Kay Colberg
John & Mary Lou Dampman
Jeanne Gerson
Hamilton James
Patricia Johnson
Christopher & Lorraine Knopf
Matthew Miller
Peter Jones
Gertrude Pomish
James & Mary Ann Powell
Cathie & Robert Ross
Yolanda Roybal
Sauer & Wagner LLP
Robin Shakeshaft
& Margaret Rosenthal
Allan & Judy Sher
Bobby & Malissa Shriver
William Southwick
Brian & Melissa Tarsky
United Methodist Women of First United
Methodist Church
Linnea Wile
Alexander Young

& Karen Miotto
Fred & Teresa Zullo

Friend (\$100 - \$499)

Marla Adams
Gloria Ainsle
Tess Amato-Clair
& John Clair
American Roundtable
to Abolish Homelessness
Aquifer Media
Carolyn Baker
Nancy Baxter & Robert Stone
The Benindi Fund
Michael & Nancy Bertrando
Aviva Biederman
Richard Bloom
& Robbie Black
Victor & Susan Bracey
Michael Braun
Jeffrey Bremer
David Brisbin
Beth Burnam
Marcia Burnam
William & Frances Cahill
Susan Camp
Maury & Elizabeth Carlin
Michael & Sarah Chambers
Linda Kayland Chretien
Madelain Cobb
David Cole & Nina Pillard
Patrick Collins
Congregational Church
of The Messiah
Marilyn Costigan
Betty Cota
Roberta Cruzen
Ann Dan
Richard & Sheila Daum
Jacqueline DiMeglio
Carol & Michael Dituri
Katherine Dreyfuss
Glenn Dryfoos
Charles Duffield
Daniel & Sylvia Dworsky
James Factor
Fernando Torres-Gil
George Fisher
Frank & Francine Lavac
Rina Freeman
Ellen Friedman
Monroe & Rita Friedman
Mark Galanty
Dani Gammel
Irvin Godofsky
Steve & Jane Gomer
Gorbach Family Foundation

Edie & Gary Greenbaum
Stephen & Lyn Greenberg
Greg Flewin Planning
and Design
Lois Gunther
Charles & Christine Haskell
The Hayes Family Trust
Jane Hedley
Peter Hemenway
Edward & Vicki Hieronymus
Sherman & Phyllis Holvey
David & Essie Horwitz
Katha House
Majorie Jay
JustGive
Peter Kaye
Karen Kleeman
Roger & Joanne Kozberg
Stan & Barbara Krasnoff
Blanche Kreitzman
Tyler Kunz
Richard & Carol Kurland
Nina Laddon
Angela Lang
Richard & Charlene Lawrence
Carol Lemlein & Eric Natwig
Jean Leserman
Michael Leventhal
Norman Levine
& Barbara Mack
Robert Lindenberg
Barbara & Mark Linder
Lillian & David Lipka
Richard Liss
Mark & Cathy Louchheim
Andrea Lovano
Clare Lowenau
Herbert & Ann Lucas
David Maisel
& Lynn Fontana
Mark Levin
& Jennifer Flackett
Robert Marshall
Christopher May
& Barbara McGraw
Catherine Mayhugh
Patrick McCreary
Eleonore Meline
Alex & Renata Miller
Gigi Miller
Ankica Milosavljevic
Robert Mosier
Vincent Muselli
John & Rebecca Nelson
Nancy Nuechterlein
Amy & Bob O'Connor
Marjorie Ornston
Mark & Barbara Overland

Allen Pack
Patton's Pharmacy
Joel & Ellie Pelcyger
Bill Perry
Sandra Price & Marvin Harten
Bryan Pezeshki
Susan Ramer
& Mark Coleman
Herbert & Eleanor Reich
Lois Reinis
Sydney Risser
Mark Robeson
Donna Romens
Patricia Rosenberg
Karine Rosenthal
Richard Ross
Yolanda Roybal
Stuart Rudnick
Angelika Rust
Patricia Schwartz
Adam Scott
Geri & Sanford Shadrow
Charles Shepard
Suzanne Sheridan
Dana Sherman
Heather Simpson
Gerry Smallwood
Jennifer & Robert Solomon
Stephen Solomon
& Ellen Pardo
Steven Spielberg
St. Johns Presbyterian Church
Stanley & Linda Trilling
Family Foundation
Ron & Debbie Starr
Harold & Clara Steingold
Frederick & Barbara Steinke
Jonathan Stept
Eugenie Tartell
Cheryl Tchir
Christine Upton
Jody Uttal
Marc van Asselt
Sandra Weissman

Special thanks to the 172 donors
who, together, donated a total of
\$5,895 in gifts under \$100 in 2016!

Honored Lifetime Contributors

Cumulative Lifetime Giving

Visionary (\$1,000,000+)

The Annenberg Foundation
Aileen Getty
United Way of Greater Los Angeles
Weingart Foundation

Founder (\$750,000 - \$999,999)

George Hoag Family Foundation
Conrad N. Hilton Foundation

Humanitarian (\$500,000 - \$749,999)

The Ahmanson Foundation
Marjorie Kaufmann
Jeffrey & Susie Kaufmann
Anonymous

Patron (\$250,000 - \$499,999)

Angell Foundation
Kobe & Vanessa Bryant Family Foundation
Corporation for Supportive Housing
Carl and Roberta Deutsch Foundation
Arthur Greenberg
Jonathan & Natsuko Greenberg
Rob & Gabrielle Greenberg
W.M. Keck Foundation
Ralph M. Parsons Foundation

Benefactor (\$100,000 - \$249,999)

Anonymous
Attias Family Foundation
Henry & Janne Burdick
Donor Advised Gifts through California Community Foundation
The California Endowment
California Wellness Foundation
Dora Freedman Levit Fund for People
FEMA
The Home Depot Foundation
Kaiser Permanente Southern California
Karisma Foundation
Arnie & Emma Klein
Anonymous
Illah Perrin

Bruce & Marleen Rognlien
Shangri-La Construction
Sidney Stern Memorial Trust
Anonymous
S. Mark Taper Foundation
Specialty Family Foundation
Mehran & Laila Taslimi
David Vickter Foundation

Fellow (\$50,000 - \$99,999)

Joy Anderson
Anonymous
Anonymous
Berkshire Hathaway Homes Services
Boomer Family Fund
Cannon Family Foundation
Dorothy Carpenter
City National Bank
Gelson's - Food for All Foundation
Frank Gruber & Janet Levin
William H. Hannon Foundation
The Rose Hills Foundation
Todd & Tatiana James
Ledler Foundation
Ray Irani
Rex & Judy Licklider
B.C. McCabe Foundation
Morley Group, Inc. Charitable Foundation
Northrop Grumman Corporation
Occidental Petroleum Corporation
Pfaffinger Foundation
Saint John's Health Center
Saint Matthew's Thrift Shop
Robert Ellis Simon Foundation
Donald T. Sterling Charitable Foundation

Partner (\$25,000 - \$49,999)

Bingham, McCutchen
Board of Supervisors Los Angeles County
Deborah & Andrew Bogen
Joseph & Marilyn Cahn
Larry & Carol Clemmensen
Carol & James Collins Foundation
Daniel Davis
Ernest G. Herman Foundation
First Presbyterian Church

Santa Monica
Henry L. Guenther Foundation
Enterprise Foundation
Joseph & Roberta Howard
Ivan Illan/Mass Mutual
Michael D. Levin & Joanne D. Levin Foundation
David Marks
The Burton D. Morgan Foundation
The Kenneth T. & Eileen L. Norris Foundation
Howard Reback
Santa Monica Rotary Club Foundation
Jeanne & Robert Segal
Peter & Beth Scholze/AllianceBernstein
The John & Polly Sparks Foundation
Unity West Church
Frederick R. Weisman Foundation

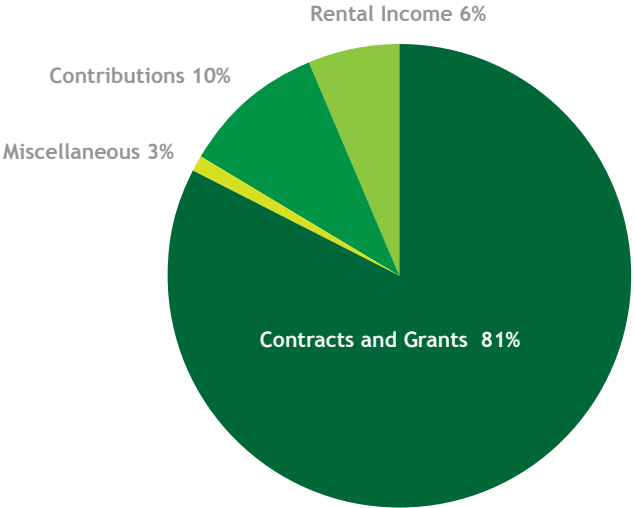
Pacesetter (\$10,000 - \$24,999)

Katherine Andrews
Raymond & Barbara Alpert Foundation
Marion Archibald
Bob & Virginia Barber
Eric & Jennifer Berkowitz
Ramakrishna Rao & Rita Jean Boppana
California Healthcare Foundation
California Municipal Finance Authority
Capital Group Companies Foundation
Citigroup Foundation
John Datwyler
Susan Dempsay
Dolphin Change Program Fund
EARS to You
ECHO
Edwards Lifesciences
Employees Community Fund of Boeing
Fairbank & Vincent
Fare Start/Catalyst Kitchens
First Federal Bank
Ella Fitzgerald Charitable Fund
Bernadine Fried & Alex Shohet
Galen Family Foundation
Michael Gleissner
Phil & Paula Glosserman
Richard & Anne Hallock
Fred L. Hartley Family Foundation
Rosemarie Haynes
Audrey Hepburn Children's Fund

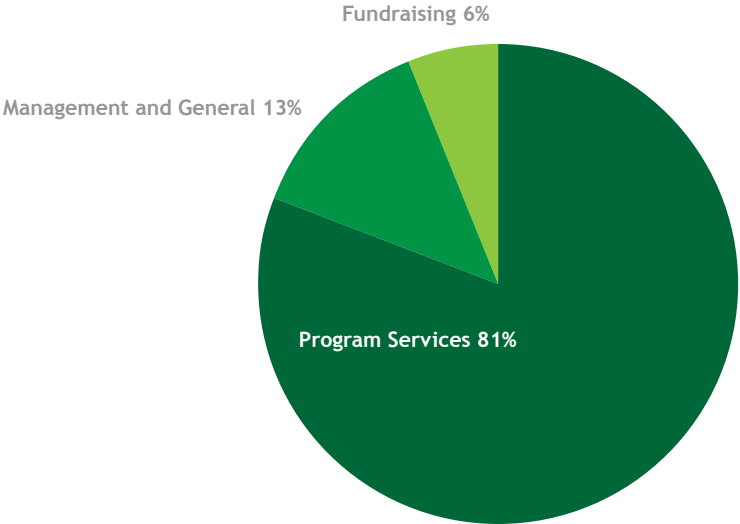
Hillcrest Insurance
Lucie Hinden
Hollywood Foreign Press Foundation
Jo Hopper
Hosan Foundation
Sybil Jaffy
Jewish Community Foundation
Kaiser Foundation Hospitals, Los Angeles
Henry Kamberg & Maria Hernandez
Kingdom Works SDG Foundation
Kiwamis Of Malibu
Joe La Croix
Joanne Levin & Alex Klyce
Local Independent Charities
Dennis & Marilyn Martin
Chauncey & Marion D. McCormick Family Foundation
Laurie MacDonald and Walter Parkes
Giles W. and Elise G. Mead Foundation
The Moe - Life Foundation
Thomas & Samira Moran
Alfred Moses
Anne Marie Mueller & Charles Pollard, Jr.
Neidorf Family Foundation
Donald & Nancy Pivnick
Public Relations Society of America
Stephanie Ramer
Henry Reynolds
David & Barbara Rognlien
Adele Rognlien
Rotary Club of Santa Monica
Donald & Nancy Schort
Security Pacific Foundation
The Siegel Group Inc.
Marcia Stein
Stone Family Fund
Jonah & Kristi Sulak
Taslimi Construction
Third Party Solutions
Patrisha Thomson
John & Carolyn Tipton
US Bancorp
Ted Von Der Ahe
Jann Wenner/Rolling Stone
Westfield Corporation
David Wright
Steve & Elizabeth Zaillian
Zukor Family Fund

financial

Public Support & Revenue



Functional Expenses



FY15-16 Financials

Public Support and Revenue

- Contracts and Grants - \$ 8,904,694
- Private Contributions \$1,151,238
- Rental Income \$686,537
- Miscellaneous \$217,680
- Housing Grant - \$4,300
- Equity in income in limited partnerships \$1,222

Functional Expenses

- Program Services \$8,896,436
- Management and General \$1,472,777
- Fundraising \$615,469

Looking ahead...



Future Goals:

Complete the work of Step Up's 2015 Clinton Global Initiative Commitment to Action to scale 400 units of permanent supportive housing for Veterans experiencing homelessness and pursue the viability of replicating and scaling that model for non-Veteran populations as well as in other key cities.

Increase opportunities for members to participate in supportive employment, including job training, work experience, and community resource development.

Continue a leadership role in exploring innovative solutions and partnerships enabling Step Up to scale permanent supportive housing and employment resources and opportunities for the individuals it serves.

Become a recognized voice promoting effective state and federal policies and legislation impacting people experiencing serious mental health issues and chronic homelessness.

Build successful working alliances with leading organizations in the mental health field and with associated constituent groups, including the disabled, Veteran, and older person communities.

Continue to expand the Step Up solution to other Southern California communities with a goal to build significant capacity in those communities. Explore expansion into areas outside Southern California, as well as other states as it aligns with its mission and key partnerships.

Explore expansion of Step Up's Veteran housing initiative to other vulnerable populations and as well as implementation of the model within other geographic regions.



Step Up

1328 Second St.
Santa Monica, CA 90401
(310) 576-1308
development@stepuponsecond.org



Daniel's
Places

Daniel's Village | 2624 Santa Monica Blvd, Santa Monica
Step Up on Fifth | 1548 Fifth Street, Santa Monica
Step Up On Colorado | 520 Colorado Avenue, Santa Monica
Step Up on Vine | 1057 N. Vine Street, Hollywood
Michael's Village | 7160 Sunset Boulevard, Hollywood
The Tammy | 1146 Tamarind Avenue, Hollywood

The 2015-2016 Annual Report is dedicated to the individuals, families, and communities served by Step Up and Daniel's Places.



@stepuponsecond | @danielsvillage

www.stepuponsecond.org